



Easy read

Annual report and accounts 2024/2025

Summary

Annual Report and Accounts 2024/2025



NHS
**Sheffield Health
and Social Care**
NHS Foundation Trust

The full Annual Report can be found at www.shsc.nhs.uk

About Our Trust



We employ over 2600 staff



We provide mental health, learning disability and autism services to the people in Sheffield and South Yorkshire



We aim to provide person-centred care close to home, supporting people's recovery and independence.



Our annual income this year was
£179.1 million

How we work



We involve people, families and carers in our services



We deliver services both face to face and digital close to home and in hospital



Our vision is to improve the mental, physical and social well being of people in our communities using our values

Our values are:



- We are respectful and kind
- We are inclusive
- We work together
- We keep improving

Our strategic aims are to:



- Deliver outstanding care
- Great place to work
- Remove inequalities
- Effective use of resources

Partners



We work with local and national organisations to improve health care



We work with Sheffield partners to deliver **The Fair and Healthy Sheffield Plan** launched in 2024



Mental Health, Learning Disability and Autism (MHLDA) Collaborative was set up

We work with other mental health partners on things like:



Access to ADHD and Autism diagnosis support

Mental health crisis facilities



Developing new models and workforce training for eating disorder services with our partners

Barnsley Pathways to Work Commission



Led by the **Right Honourable Alan Milburn**

Chief Executive Salma Yasmeen was part of the project



The project was to support people back to work following ill health and keep people well at work



We helped to receive 10 million in government funding for South Yorkshire to support pathways to employment



jobcentreplus
Work Coach

We are creating opportunities for people with mental health conditions, learning disabilities and or autism to get into work

Our services this year 2024-2025 have:



Helped over 7000 people in primary care mental health teams



Set up services close to communities in Gleadless and Heeley we provided health care in libraries and community centres



The 'Being There' project helps us with cultural understanding and feedback



Staff come together to improve mental health and learning disability services

Faster access to care:



Community learning disability team cut average waiting times

Specialist psychotherapy service cut waiting times



Neurological enablement service reduced wait to first contact

Improved patient experience:



Gender identity clinic reduced missed appointments and added better support and improved information



Safer Care:

Seclusion use dropped towards the end of last year



We reduced how many people were restrained **Patient Safety Incident Response Framework**



We have opened new places to help more people in mental health crisis



We received our first award Triangle of Care Star for helping carers



We have a 24/7 triage nurse helping reduce A&E mental health admissions



A new crisis helpline through NHS 111 has handled nearly 14,000 calls since April 2024

Transforming community mental health services



We have reduced waiting times

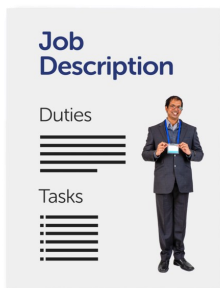


We work better with GP'S and community and voluntary organisations

Learning disability services



A new team supports people with learning disabilities who need specialist care



New therapy roles have been added



Reduced waiting times

The Neurological Enablement Service (NES)



Supports people with conditions, including Parkinson's and multiple sclerosis



Supported more people earlier

Our aim to tackle health inequalities



We are working to reduce violence and aggression



We support anti racism

Supporting our staff



49 well being champions



200 staff and partners celebrated the Shine Awards



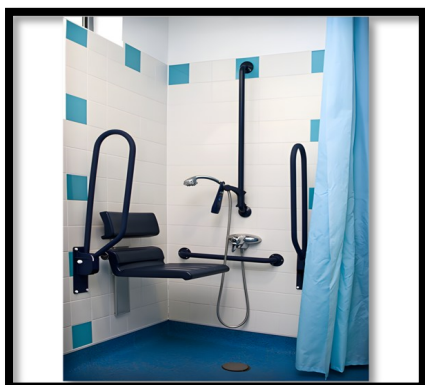
Leadership programmes for 150 staff

Building improvements:

We have refurbished many wards



Grenoside has new bedroom doors that are designed to support people living with dementia



Cottages at Woodland View have new accessible wet rooms, safe outside and been redecorated



Community buildings like Sidney Street and Fitzwilliam have been refurbished



Patients are now growing food in gardens with a new greenhouse funded by NHS Sheffield Hospitals Charity



The trust has reduced emissions from water, waste and travel



Forest close now supports patients cooking their own cultural foods



Refurbished the Maple Ward at the Longley Centre and Stanage Ward at the Michael Carlisle Centre

What we did this year



We have introduced RIO



RIO Is an electronic patient record system



RIO helps all care professionals keep up to date with your health needs



We have improved care with 'Home First' 'Waiting less and waiting well' and refurbishment of in-patient centres



Human rights and keeping people safe and well is at the centre of our work



The Pakistan Muslim Centre staff supported over 300 people

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Groups like SACHMA have helped to tackle racial inequalities in restrictive practices



Perinatal mental health— means more support for Mums



We are giving fewer people medicines when they do not need them



Expanding health-based places of safety at the Longley Centre

The Trust also launched '**integrated change framework**' to improve innovation, quality improvement and change management.



257 staff trained in quality improvement basics

47 Staff Improvement Champions

11 Improvement Faculty members



We are researching for new treatments for dementia, depression and anxiety

We have a 5 year study on complex emotional difficulties



Improved training in Dementia and neurodiversity

Sustainability and climate



In May 2024, we trialled food waste recycling at three sites



The trial turned 5,000kg of food waste into clean energy



We held a month-long sustainability festival



We encourage travel on bus and bikes



We have a plan to reduce heating emissions and replace gas systems at sites

Finance



Income

Total income of
179.1 million

Expenses

Operating expenses of
178.3 million

Assets and liabilities



Property valued at 65.5 million



Cash reserves of 41.8 million

Audit and governance



The accounts were checked by an auditor



The auditor found no problems and gave a clear (good) opinion



There were no changes needed from earlier reports

Future commitments



Capital commitments of £799,000

Looking ahead: 2025/2026



Fewer people waiting over 52 weeks for community services



Reduction in restrictive interventions



Adults leave hospital before 60 days



Lower staff absence rates



Improve our buildings



Use more technology



Translated by





We have changed our name and have a new logo

A new 5 year strategy for 2025

We will focus on services:



Close to home and in your neighbourhood



Using digital technology

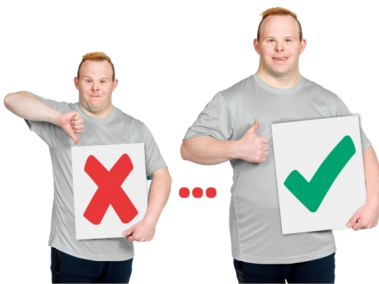


Keeping people safe and well

Measuring our performance



We will set targets to tell us how we are doing



We will monitor our targets and manage any risks



We put plans in place if we do not meet our targets

Accountability reporting



Annual Report and audited accounts will tell you how well we have done each year

For a copy of the full annual report visit www.shsc.nhs.uk

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